

22nd November 2023

Host: Georgina Culliford, Qa Research

Speakers:

Amelia Clayton, The Young Foundation Olivia Brown, HMRC Simon Maydew, Verian Skye Curtis, MEL Research Peter Traynor, Youth Futures Foundation



Housekeeping

- Fire exits
- Drinks available
- Toilets
- Video recording
- Timings
 - 4-5pm Presentations
 - 5-6pm Q&A and Networking
- SRA colleagues
 - Georgina Culliford SRA North committee chair & Qa Research
 - Naomi Day SRA trustee & Freelance (Daylight Research)
 - Laura Byrne SRA North committee & Dept for Business and Trade
 - Tom Yeadon SRA Operations Manager







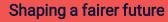
About

The Young Foundation is the UK's home for community research and social innovation. As a not-for-profit, we bring communities, organisations and policymakers together to shape a fairer future, driving positive change and supporting collective action to improve people's lives.

Shaping a fairer future







We are the UK's home for community research and social innovation



Education

- A-Level sociology really started my desire to get involved with research
- Carried on studying sociology at University
- Mostly focused on qualitative methods, especially Interviews
- Completed my masters and graduated!... Into a pandemic







Shaping a fairer future
We are the UK's home for community research and social innovation

Job hunting

- Research positions were few and far between – and most were based in London exclusively
- Joined Universal Credit for additional job seeking support
- It was through UC that I was made aware of the Kickstart Scheme



Kickstart Scheme

- I was hired as a peer researcher at The Young Foundation
- Worked on mini projects which covered multiple areas of interest
- The projects I worked on were: <u>'LGBTQ+</u>
 young people's experiences in employment
 2021'; and 'Young People and Fatphobia'





Shaping a fairer future

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Research Officer

- Started my role in Jan 2022
- Work from home so most of my work is based online
- I have the privilege to meet and work with a range of amazing people







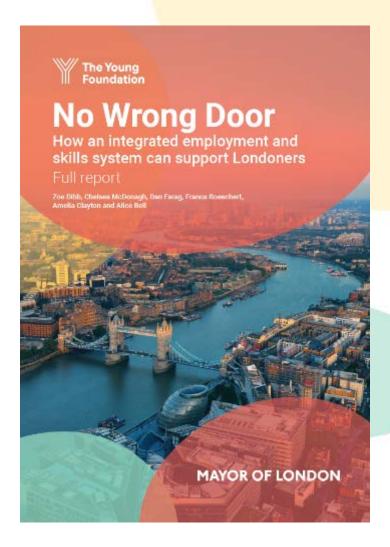
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Typical tasks of an Research Officer

- Managing and keeping track of peer researchers and their work training, check ins, overseeing their work
- Recruitment development of social media assets, management of sign up forms, shortlisting, navigating barriers
- Scheduling and conducting interviews whether this be for a peer researcher role or as a part of research
- Analysis of data
- Client management
- Report writing









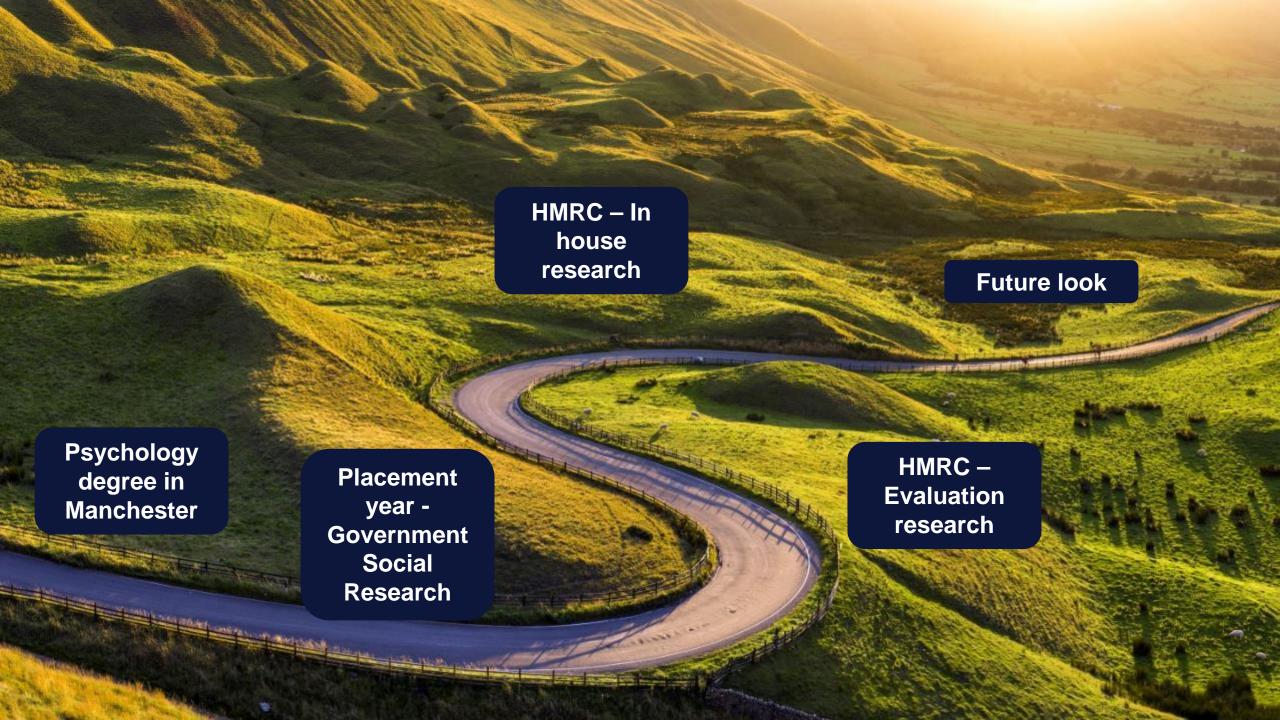
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My advice

- Find your passion what is it you want to know?
- Be open to different research methods look beyond what you are taught
- Look for apprenticeships short term placements can lead to longer roles
- Make the best of something negative
- Research can be a friendly inviting space!



Social Research Association – North Event: Routes in Research

A social research perspective

Simon Maydew (Director) Verian (formerly known as Kantar Public)

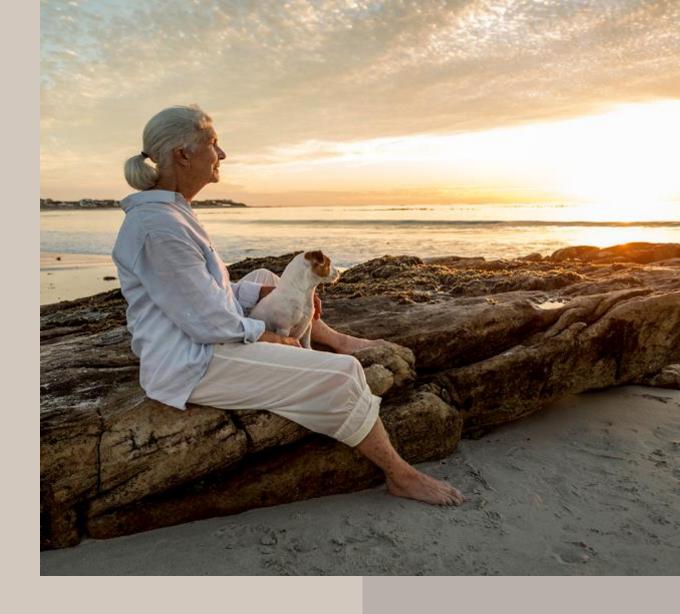
22nd November 2023





Reflections

- ☐ Purpose 'My Why'
- ☐ The Story
- ☐ What is on my desk?
- ☐ Routes and options
- ☐ A world full of possibilities



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Purpose – 'My Why'

- "I believe in creating in better future, where everyone has a voice, can reach their potential and live a fulfilled life"
- Social research is a 'tool' to achieve the vision and purpose 'gift to the world'
- ☐ Amplifying voices, understanding people, making a difference

Verian – Powering decisions that shape the world

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The Story – **30 Years**

- Privileged never a job, always a hobby/passion
- Lancaster University Geography
- **Staffordshire County Council**
- Staffordshire and Bedfordshire Training and Enterprise Councils
- **BMG Research & Wolverhampton Homes**
- **MEL Research**
- Verian (Formerly Kantar Public)



Verian: What Is On My Desk?

- ☐ Evidence to help shape and inform National Government Policy
- ☐ Department for Business and Trade: National Survey Registered Businesses
- ☐ Department for Levelling Up, Housing and Communities
- Social residents survey, Longitudinal survey of Private Sector Rented Tenants, Mediation in the PRS, Local authority capacity/skills survey, Community Ownership Fund evaluation etc.

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Routes and Options

- ☐ Rich and exciting range of possibilities
- ☐ Huge variety of research areas (health, communities, employee experience etc)
- ☐ Diversity of roles (behavioural, methods, data analytics, project management, operational, client services, business development)
- ☐ Range of possible employers (charities, universities, government, agency side)

Be curious, experiment, find your interest/passion, don't be afraid to fail

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A world full of possibilities

- ☐ Client (e.g. civil service) or agency side (demand for skills)
- ☐ Large research agencies
- ☐ Strengths of smaller independent agencies
- ☐ Find your passion from a broad set of experiences
- ☐ Specialist or generalist
- □ Leading others

Dare to dream/dream big, have a plan, action trumps knowledge, take risks, invest in yourself, have high standards, work hard, prioritise your time on activities that matter/have impact, be kind, have fun!



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A world full of possibilities

- "It is in your hands, to make a better world for all who live in it."
- "There is no passion to be found playing small in settling for a life that is less than the one you are capable of living." (Nelson Mandela)
- https://www.youtube.com/watch?v=tbnzAVRZ9Xc

Believe in yourself, go and make an impact and shape the world



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Skye Curtis

Head of Evaluation

MEL Research

Tips and Advice

- Be open to always learning and trying new things
- Try **different sectors** and research areas
- Consider what you like about research
- Reach out to people in the sector - learn from them
- Don't be afraid to change,
 move or try something new!
- Value soft skills



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Career Timeline



2016

I finish my graduate scheme and start working as a policy programme officer



2018

First Researcher role
Research Manager at an
agency



2022

Promoted to Evaluation Lead





I graduate - International Relations and Politics and start working as a graduate trainee



Go back to school! Master in Social Policy Research



2019

Finish my masters and start working as an evaluator in a charity





Take up new role as Head of Evaluation at MEL Research



Peter Traynor

A MEANDERING CAREER IN RESEARCH: SOME REFLECTIONS

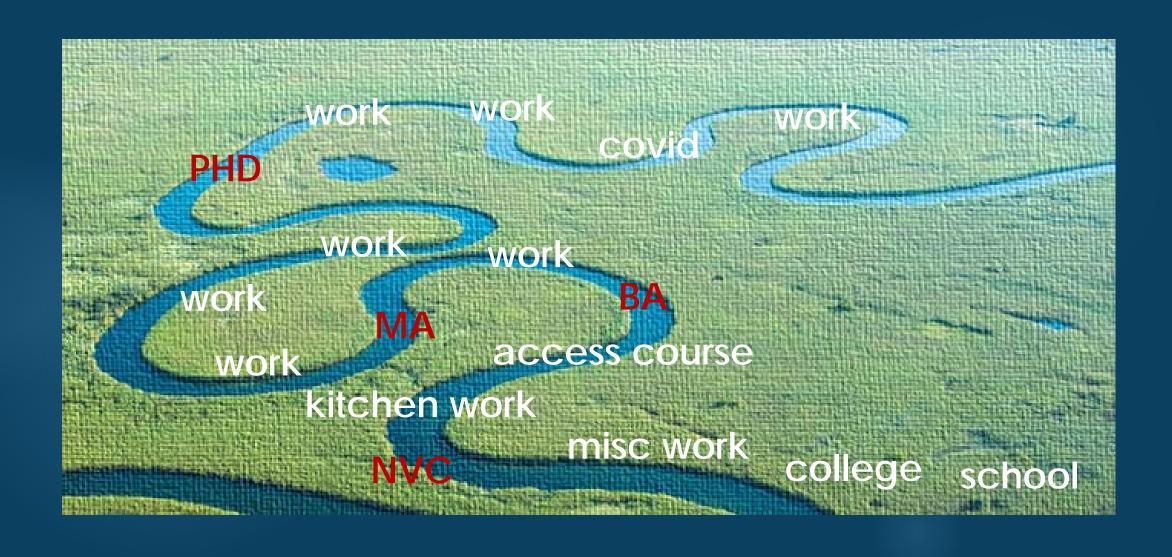
THE PRESENT: 2023

Research Manager: Youth Futures Foundation

Managing Editor: Probation Journal, Sage publishing



STUDY AND CAREER OVERVIEW



RESEARCH CAREER PT1: DRIFT

1777 2001 Brit 000101091 (211 deposit) of the maintain of the office	1997- 2001	BA, Sociology	(2:1 upper)	, Sheffield Hallam	University
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2005 - 2006

2006 - 2013

2011 - 2017

2014 - 2017

2017 - 2020

2001 - 2003 Research Officer Consultant: National Association of Pension Funds, London

2004 - 2005 MA, Social Research Methods, Sociology, University of Sheffield

2004 - 2005 Research Associate: Forum on Population Ageing Research, Sheffield Uni

Research Officer: Policy Rey of Institute on Ageing and Ethnicity, Leeds

Researcher/Tutor: School of Law, University of Leeds

Criminal Justice Studies (ESRC), School of Law, University of Leeds

Research and Data Coordinator: Organisational Development, Leeds University

Senior Research Assistant: Policy Evaluation and Research Unit, MMU



PANDEMIC: REDUNDANCY







PANDEMIC: OPPORTUNITY

TUTORING/MENTORING

VOLUNTEERING

EDITING

HOME-SCHOOLING

MINDFULNESS

COACHING

WRITING

REST AND FITNESS





RESEARCH CAREER PT2: DIRECTION

2021 Managing Editor: Probation Journal, Sage publishing

2021 - 2022 Research Associate: Faculty of Health, MMU

Research Manager: Youth Futures Foundation

THE FUTURE?





For early/mid career researchers

- 1. You are not your research career
- Think about long term direction
- Expect life to get in the way
- Understand and develop transferable skills
- Change is ok if you're not happy step out
- Try new things: volunteer (but only if be useful or fun)

- 2. Prioritise yourself
- Think about long term direction
- Do your job, but think every day about what's next
- Learn to say no be selfish
- Take care of your mental and physical health
- Plan for your future financial wellbeing

- 3. Own **your** background
- Be proud of your education
- Think about your skillset
- Reflect on your background can it shape your future?

- 4. Academia is **not** for everyone
- Current model flawed
- Suits specific skill sets
- Can reduce autonomy and sense of alternatives
- Think very carefully before doing an MA/PhD
- Methods are constantly evolving

- 5. Research career routes
- Academia/Academic adjacent
- Government research
- Local government
- Charitable/public sector
- 'What works'
- Private sector/UX/tech industry

- 6. Moving forward
- Network
- Get visible
- Find what you're interested in
- Keep upgrading
- Keep your options open

THIS IS NOT A TED TALK

"I'm not telling you to make the world better, because I don't think that progress is necessarily part of the package. I'm just telling you to live in it. Not just to endure it, not just to suffer it, not just to pass through it, but to live in it. To look at it. To try to get the picture. To live recklessly. To take chances. To make your own work and take pride in it. To seize the moment. And if you ask me why you should bother to do that, I could tell you that the grave's a fine and private place, but none I think do there embrace. Nor do they sing there, or write, or argue, or see the tidal bore on the Amazon, or touch their children. And that's what there is to do and get it while you can and good luck at it."

Joan Didion.

THANKS FOR LISTENING

